

Norconsult Telematics
Al Jumaih Building
Riyadh
Saudi Arabia

Annual Appraisal

Employee	Abdulelah Thaar S. Alotaibi	Employed Since	01/09/2023
Age	35	Reporting Manager	Talal Algabawi Alotaibi
Position	Project Coordinator	Category	S10
		Department	WNI

Appraisal Details

Criteria	Score
Skill level for the job	Exceed
Quality of work	Fully met
Meet deadline	Fully met
Flexibility	Fully met
Team Orientation	Fully met
Initiative (Pro-active)	Fully met
Company loyalty	Fully met
Communication skills	Fully met
Timeliness at work	Fully met
Attire and behaviour	Fully met
Customer Relationship	Fully met
Management Skills	Fully met
Quantity of Work	Fully met

Overall Assessment

Total Assessment	3.15	Recommendation Total Points
		Unsatisfactory 1.0 - 1.4
		Partially met 1.5 - 2.9
		Fully met 3.0 - 3.4
		Exceed 3.5 - 4.4
		Exceptional 4.5 - 5.0

Peer Assessment

Advanced

Stay on Current Job	False
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Employment Development Area

Revised Position (If a change of the current position is necessary please indicate here. Note all Project position must be aligned with NTSA "Category and Position Requirements Summary" which is approved by Client)

Recommendation	Promotion
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Recommendation Rationale	The employee is ambitious with a good set of skills. he needs to be challenged in a more difficult role.
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General impression of employee

Other Useful skills

Signatures

Reporting Manager	Talal Algabawi Alotaibi	Program Manager	Mohamed Hashem Kanani Hashem
RM Sign Date	16/07/2024 12:59:37	PM Sign Date	16/07/2024 16:08:00

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